



**CORRUPTION, A CRIME AGAINST NATION'**

Vigilance & Anti-Corruption Bureau,

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Sub: Badge of Honour for Excellent Investigation to the officers of  
VACB - Issuing of - reg.

01. It is decided to recognize the excellent work done by the officers of VACB by awarding the Badge of Honour for excellent work in Vigilance & Anti-Corruption Bureau every year. They will also be awarded with a Commendation Certificate of the Director, Vigilance & Anti-Corruption Bureau.
02. A Standing Committee comprising the following officials is constituted to select suitable officers for the Badge of Honour.

ADGP (i/c of Administration)	Chairman
SP (Intelligence)	Member
Manager	Convener
SP, SIU - I	Member
SP, CRE	Member
SP, SCK	Member
SP, ERK	Member
03. Every year the Convener shall send a communication to all SPs and SP (Int) will send nominations of officers of and below the rank of DySPs in the 3<sup>rd</sup> week of January for the officers at the Headquarters. For SPs the ADGPs (2 in the event, if only one ADGP is there then the Director) will collect the nominations, scrutinize and select.
04. The nominations (except for the SPs) will be put up to the Committee to select the best performers by observing the following criteria.
  - a. The case(s) handled should be for the year of consideration.
  - b. The case(s) should be challenging.
  - c. Blind case detection will get more weightage.
  - d. Unique methodology used to be recognized and marks given.

(.....2/-)

- e. Quick investigations to be given advantages.
  - f. If convicted, more weightage.
  - g. If two or more cases are considered for one official that should be specifically mentioned.
05. Subjectivity has to be avoided in selection. Mark awarding may be resorted to. The conduct of the official during the period of consideration to be given marks.
06. The recommendations of the Committee have to be put up to the Director. He may consult ADGPs, if he thinks proper and approve (or disapprove).
07. The Quota (maximum) allotted for a year for awarding Badge of Honour will be as follows:
- |              |           |
|--------------|-----------|
| SPs          | 2         |
| DySPs        | 3         |
| IOPs         | 5         |
| SIIs         | 1         |
| ASIs         | 5         |
| SCPOs        | 5         |
| CPOs         | 5         |
| <u>Total</u> | <u>26</u> |
08. The Badge will be similar to the Badge of Honour in Police, but in Golden colour and "VACB" superscribed.
09. Badge of Honour will be distributed during the Vigilance Awareness Week Celebrations every year.

  
Loknath Behera IPS  
Director

Copy to: The Manager/Administrative Assistant/Accounts Officer.  
" " Confidential Assistant to Officers.  
" " Unit Heads.